# GOVERNMENT OF INDIA
# HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
# LOK SABHA

UNSTARRED QUESTION NO:1277
ANSWERED ON:08.03.2007
PAY REVISION OF P&US EMPLOYEES
Pallani Shamy Shri K.C .

**Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:**

(a) the approximate number of employees working in various public sector undertakings (PSUs) in the country;

(b) whether the Government has set up a Committee for the pay revision of PSUs` employees;

(c) if so, its composition and terms of reference thereof; and

(d) the time by which its report is likely to be submitted to the Government?

## Answer

THE MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV)

(a) There were approximately 16.49 lakh employees (excluding casual and daily rated workers) in various Central Public Sector Enterprises (CPSEs) as on 31.03.2006. This number includes 3.09 lakh executives and non unionized supervisors.

(b) The Government of India has set up a Pay Revision Committee for the pay revision of executives and non-unionized supervisors of CPSEs on 30.11.2006.

(c) The Pay Revision Committee comprises of Mr. Justice MJ. Rao (Retired Judge, Supreme Court of India) as Chairman; Dr. Nitish Sen Gupta, Shri P.C. Parakh, Shri R.S.S.L.N. Bhaskarudu as Members and Secretary, Department of Public Enterprises, Government of India a s the ex-officio Member. Joint Secretary, Department of Public Enterprises, Government of India is its Secretary.
The terms of reference of the committee, inter alia,include:
(i)to examine the princples that should govern present structure of pay, allowances, perquisites and benefits for the Board level functionaries, below Board level executives and non-unionized supervisory staff and suggest changes therein and
(ii) to work out a comprehensive pay package for the above categories of employees.

(d) The Committee has been given 18 months period for making its recommendations.